

# COLLEGE OF PROFESSIONAL STUDIES (CPS)

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## CPS 3010 Special Topics in Professional Studies

**Description:** This course introduces students to current issues and topics related to professional studies — offerings are on a limited basis. Offered for variable credit, 1-9 credit hours, maximum of 9 credit hours.

**Credit hours:** 1-9

**Contact hours:** Contact: 1-9 Other: 1-9

**Levels:** Undergraduate

**Schedule types:** Independent Study

**Department/School:** Professional Studies

## CPS 3013 Inclusive Leadership

**Description:** Development of an inclusive workplace using organizational development principles with study of major trends, the case for inclusion and diversity and the importance of both empathy and psychological safety.

**Credit hours:** 3

**Contact hours:** Lecture: 1 Contact: 3 Other: 2

**Levels:** Undergraduate

**Schedule types:** Discussion, Independent Study, Combined lecture disc & IS, Lecture

**Department/School:** Professional Studies

## CPS 3250 Credit for Prior Learning

**Description:** College-level learning can take place outside of the traditional college classroom. Through Prior Learning Assessment and portfolio review, students can earn credit toward their degree by documenting the knowledge they have gained during years of work and life-long learning.

**Credit hours:** 1-24

**Contact hours:** Contact: 1-24 Other: 1-24

**Levels:** Undergraduate

**Schedule types:** Independent Study

**Department/School:** Professional Studies

## CPS 3513 Experiential Learning & Civic Engagement

**Description:** Integrative and interdisciplinary focus on the various models, definitions and exploration in experiential learning, effective civic involvement, and the impact on the workplace.

**Credit hours:** 3

**Contact hours:** Lecture: 1 Contact: 3 Other: 2

**Levels:** Undergraduate

**Schedule types:** Discussion, Independent Study, Combined lecture disc & IS, Lecture

**Department/School:** Professional Studies

## CPS 4013 Case Study in Organizational Leadership

**Description:** Using simulation and case studies, an in-depth analysis of organizational leadership within the workplace will be discussed including possible interventions and solutions.

**Credit hours:** 3

**Contact hours:** Lecture: 1 Contact: 3 Other: 2

**Levels:** Undergraduate

**Schedule types:** Discussion, Independent Study, Combined lecture disc & IS, Lecture

**Department/School:** Professional Studies

## CPS 4213 Data Driven Decision Making

**Prerequisites:** 3 hours of MATH or STAT with "A" designation.

**Description:** This course presents an exploration of the principles and practices of data-driven decision-making within various organizational contexts. Students engage in a study of data collection, analysis, interpretation, and application, enabling them to understand informed and strategic decisions based on quantitative insights. May not be used for degree credit with BADM 2233, MSIS 2233 and MSIS 3223.

**Credit hours:** 3

**Contact hours:** Lecture: 3 Contact: 3

**Levels:** Undergraduate

**Schedule types:** Lecture

**Department/School:** Professional Studies

## CPS 4850 Special Topics in Research

**Description:** Special topics course with variable content related to research in professional studies. Topics include relevant issues/practices in professional studies. Offered for variable credit, 1-9 credit hours, maximum of 9 credit hours. Offered on a limited basis.

**Credit hours:** 1-9

**Contact hours:** Contact: 1-9 Other: 1-9

**Levels:** Undergraduate

**Schedule types:** Independent Study

**Department/School:** Professional Studies

## CPS 4990 Internship in Professional Studies

**Prerequisites:** Permission of instructor.

**Description:** Directed internship experience or practicum in a professional work environment. This internship experience will provide experience beyond that available in the classroom. Offered for variable credit, 1-15 hours, maximum of 15 hours.

**Credit hours:** 1-15

**Contact hours:** Contact: 1-15 Other: 1-15

**Levels:** Undergraduate

**Schedule types:** Independent Study

**Department/School:** Professional Studies